

## Amy Hancock



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### EDUCATION

JD, 1997, The University of Texas School of Law, Order of the Barristers  
BA, 1994, Humanities, with High Honors/Special Honors in Humanities, The University of Texas Phi Beta Kappa and UT Cactus Yearbook Outstanding Student Award recipient, 1994

### ADMITTED

Texas 1997

Amy Sladczyk Hancock serves as Director of Professional Development for Andrews Kurth. She plans, designs and implements all Attorney Professional Development, Training, Continuing Legal Education, Orientation, Integration and Mentoring programs and identifies associate concerns relating to development, compensation, quality-of-life, work and other employment-related issues. Working closely with firm leadership, Practice Group Coordinators and the firm's Associates, Women's Initiatives, Diversity and Recruiting Committees, Amy also acts as an "ombudsman" for Associates, raising associate-related issues with firm management and when necessary, acting as an anonymous communication link for them. She is also available to address issues for new attorneys as they make the transition from law student to law practitioner at the firm and integrate into the legal arena in general.

During law school, Amy was the Public Relations and Judging Director of the Board of Advocates, sat on the Career Services and Trial Advocacy Faculty-Selected Committees, was an elected member of the Student Bar Association, a national mock trial participant and winner, a Texas Law Fellowship recipient, and served as Law Day Coordinator for the Student Recruitment and Orientation Committee.

### REPRESENTATIVE EXPERIENCE

- Previous Manager and Director of Professional Development at two international Texas-based law firms
- Director of Admissions and Career Counselor/Placement Coordinator at The University of Texas School of Law
- Associate Director of Attorney Recruiting for a national legal placement firm based in Houston

### ARTICLES/PUBLICATIONS

- "Professional Development Programs As Formidable Recruiting and Retention Tools" *Law Firm Partnership & Benefits Report* (2007)
- "Strategic Management - How to Advance Your Professional Development Career" *National Association of Legal Career Professionals Bulletin* (2007)
- "Becoming an Expert in the PD Profession" *National Association of Law Placement Bulletin* (2006)

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- "Taking the Lead in Professional Development in Your Firm" *Best Practices in Attorney Professional Development, Heading Off and Handling Wrong Turns* (2004)
- "What Firms Can Do To Help Associates Take Responsibility For Their Careers" *National Association of Law Placement Bulletin* (2004)

### BRIEFINGS, SEMINARS & SPEECHES

- "Keys to Being A Successful Summer Associate," (part of the "What I Wish I Knew" Series) at Fordham Law School, NYC, NY (March 2008)
- "Using PD Data and Successes to Enhance Your Visibility and Credibility," NALP/ALI-ABA's Professional Development Institute, Washington, DC (December 2007)
- "Professional Development - Where Do You Fit In Your Professional Development Program?" International Legal Technology Association "ILTA," Annual Conferences (August 2007 & 2008)
- "Let's Keep In Touch: Successfully Managing an Employer Alumni Program," NALP Annual Conference (April 2007)
- "Best Practices Forum Panel: Working behind the Scenes to Achieve Your Professional Development Agenda," Professional Development Institute, Washington, DC (December 2006)
- "It Takes a Village: Professional Development Marketing as a Firm wide Project," Professional Development Institute, Washington, DC (December 2005)
- "Business Etiquette 101," The University of Texas School of Law (September 2005)
- "Taking Responsibility for Your Own Professional Career Development," Council on Legal Education Opportunity/ABA Council on Racial and Ethnic Justice, 2005 Mid-Summer Professional Development Seminar, Detroit (June 2005)
- "What Law Firms Can Do To Help Associates Take Control of Their Careers," NALP Annual Conference, Chicago (April 2005)
- "PD 101 - How To Jumpstart Your PD Program," NALP Annual Conference, Chicago (April 2005)
- "The Building Blocks for Curriculum Development," Professional Development Institute, Washington, DC (December 2004)
- "Networking Your Way to a Job," The University of Texas School of Law (October 2002)
- "What Is Professional Development and Why Do Attorneys Need It?" NALP End-of-Season-Series, Dallas, Texas (Spring 2002)
- "Ace Your Interview," The University of Texas School of Law (January 2002)

### PROFESSIONAL/CIVIC AFFILIATIONS

- Houston Bar Association
- Houston Young Lawyers Association
- Texas Bar Association
- Texas Professional Development Group - Founding Member
- The Texas Ex's, Houston Chapter Texas Young Lawyers Association
- America Law Institute/American Bar Association
- Association of Continuing Legal Education of America
- Association of Women Attorneys
- National Association for Legal Career Professionals "NALP" – Chair (2004-2005), Vice-Chair (2001- 2003), Lawyer Attorney Development Committee, Speaker/Presenter, Articles Contributor, Member of the Annual Conference Planning Committee (2002), Awards of Distinction Committee (2008) and Board of Directors (2007-2008)
- Professional Development Consortium "PDC" - Board Member Elect (2006-2008, 1st Term and 2008-2010, 2nd Term), Speaker/Presenter, Member of the PDC Conferences Planning Committees (2004, 2006 & 2008)

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- Professional Development Institute - Speaker/Presenter, Member of the Planning Committee (2004)
- Dress for Success Houston - The Women of Wardrobe Steering Committee Founding Member, President of the Executive Board (2004-2005). Young Professional's Auxiliary branch supporting Dress for Success.
- The Junior League of Houston - Active Member
  - Placements include: Charity Ball Decorating Committee – Memorial Hermann Hospital (Emergency & Critical Care Waiting Room Advocate) LBJ Hospital (Bedside Educator); AIDS Foundation Houston (Camp Hug Counselor)
- Young Texans Against Cancer

### Other

- Marathon Participant (Rock 'N Roll Marathon, San Diego, California) – Leukemia, Lymphoma & Myeloma Society of America, 2000
- Mission Russia Outreach – Orphanage visits in St. Petersburg, Russia, 2001

### HEADLINE NEWS

- Andrews Kurth Announces New Director of Professional Development (April 3, 2006)