

## Christopher R. Fenelon



### Partner

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### PRACTICE AREAS

Executive  
Compensation/Employee  
Benefits  
Tax

### EDUCATION

LLM, 1982, Taxation,  
New York University  
JD, 1981, Emory  
University  
BA, 1978, *magna cum  
laude*, University of  
Connecticut

### ADMITTED

Texas 1981  
New York 1986  
Connecticut 1988

Chris Fenelon counsels clients in all aspects of executive compensation, 409A compliance, stock options, retirement plans, ERISA fiduciary matters, tax issues respecting qualified and non-qualified plans, and welfare arrangements. He has vast experience in 401(k) plans, including plan design, compliance, and implementation, both from a legal and consulting perspective. He has also structured investment vehicles utilizing pension fund investors and negotiated employee benefit matters in corporate acquisitions and dispositions.

In addition, Chris has represented institutional trustees, dealt with the Internal Revenue Service and the Department of Labor, and represented clients in ERISA litigation. He also advises clients with respect to executive compensation matters, including compliance with golden parachute payment rules, Section 162(m) deduction limitations and Section 280G golden parachute issues.

### HEADLINE NEWS

- Chris Fenelon Joins Andrews Kurth (July 26, 2006)